



Health & Safety Policy

We are committed to:

- providing safe and healthy working conditions for the prevention of work-related injury and ill health.
- fulfilling our legal requirements and other requirements.
- eliminating hazards and reducing occupational health & safety risks, as far as is reasonably practicable,
- providing the necessary resources to achieve our health and safety obligations and commitments,
- consulting and involving our workforce in health and safety,
- to not allowing other business objectives to compromise our health & safety objectives, and
- to continual improvement of the health & safety management system.

To deliver the above commitments we have established a health and safety management system with the objective to:

- Risk assessing our activities and produced agreed risk control measures;
- Understand external and internal requirements and implementing them;
- Identify emergency situations, reducing the likelihood of them occurring and preparing for occurrence;
- Provide training, supervision, and information to ensure employees are competent to perform their work safely and efficiently;
- Providing safe work equipment and safe and healthy working conditions;
- Ensuring that outsourced activities are controlled and that contractors are competent;
- Ensuring that when working we ensure coordination, communication, care, custody, and control;
- Reviewing the performance and effectiveness of the health & safety management system;
- Delivery of continual improvement through improvement plans and control of non-conformity.

We have established health & safety objectives to achieve the above commitments which are regularly monitored by the management team.

We review the effectiveness and adequacy of this health & safety policy on an annual basis and as part of change planning, lessons learnt, knowledge transfer or following a health & safety incident or other failure to meet our health & safety objectives.

We communicate our health & safety policy to all interested parties. This policy is displayed on company premises, presented at new employee induction, is displayed on the Rozone website, and made available upon request to interested parties.

As the individual with ultimate responsibility for compliance at Rozone Limited I approve this health & safety policy,

Clifflin Bower

Clifflin Bower, Managing Director, Date: 05/10/2023